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UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K
CURRENT REPORT

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of Earliest Event Reported): February 20, 2026

ERIE INDEMNITY COMPANY
(Exact name of registrant as specified in its charter)

Pennsylvania	0-24000	25-0466020
(State or other jurisdiction of incorporation)	(Commission File Number)	(IRS Employer Identification No.)

100 Erie Insurance Place, Erie, Pennsylvania	16530
(Address of principal executive offices)	(Zip Code)

Registrant’s telephone number, including area code: 814 870-2000

Not applicable
Former name or former address, if changed since last report

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Class A common stock, stated value $0.0292 per share	ERIE	NASDAQ Stock Market, LLC
(Title of each class)	(Trading Symbol)	(Name of each exchange on which registered)

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 or Rule 12b-2 of the Securities Exchange Act of 1934.

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

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Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On February 20, 2026, Erie Indemnity Company (the "Company") issued a press release announcing that Timothy G. NeCastro, the Company's President and Chief Executive Officer, will retire on December 31, 2026 and the Board of Directors of the Company will initiate a search to identify a new President and Chief Executive Officer.

Mr. NeCastro has been the Chief Executive Officer of the Company since 2016 and an employee of the Company for 30 years. He has served in a variety of senior leadership positions, including in internal audit, finance, product and policy services, and regional field operations.

Item 8.01 Other Events.

On February 20, 2026 the Company issued a press release announcing Mr. NeCastro's planned retirement, a copy of which is attached hereto as Exhibit 99.1 and is incorporated by reference herein.

Item 9.01 Financial Statements and Exhibits.

Exhibit 99.1 Press Release dated February 20, 2026
Exhibit 104 Cover Page Interactive Data File (embedded within the Inline XBRL document)

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Exhibit Index

Exhibit No.	**Description**
99.1	Press Release dated February 20, 2026
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

	Erie Indemnity Company	
February 20, 2026	*By:*	*/s/ Brian W. Bolash*
		Name: Brian W. Bolash
		Title: EVP, Secretary & General Counsel

Exhibit 99.1

100 Erie Insurance Place | Erie, PA 16530 | 814-870-2000
media_relations@erieinsurance.com

CONTACT: Matthew Cummings
814.870.2150 | matthew.cummings@erieinsurance.com

FOR IMMEDIATE RELEASE

Tim NeCastro to retire as president and CEO of Erie Insurance

CEO search to begin immediately as NeCastro plans retirement at end of 2026

ERIE, Pa., Feb. 20, 2026 — Erie Insurance (Nasdaq: ERIE) today announced that Tim NeCastro will retire as president and chief executive officer on Dec. 31, 2026, concluding a 30-year career with the company, including 10 years as CEO.

NeCastro, who was named CEO in 2016, led the company through a period of significant growth. During his tenure, Erie Insurance grew to nearly $13 billion in premium and more than 7 million policies in force while maintaining strong financial performance and its long-standing commitment to service.

“Tim has led the organization with extraordinary kindness and humility,” said Tom Hagen, chairman of the board. “He has been a consistent model for The ERIE’s values — always putting people and service first. This is more than just a leadership transition — it marks the closing of a defining chapter in our company’s story.”

NeCastro joined Erie Insurance in 1996 and held senior leadership roles in internal audit, finance, product and policy services, and regional field operations. In 2014, he led the company’s expansion into Kentucky, marking Erie Insurance’s entry into its 12th state.

As CEO, NeCastro guided the organization through several significant milestones, including celebrating the company’s 100th anniversary in 2025. His leadership emphasized care for employees, agents and customers while reinforcing ERIE’s values and promise of service.

An Erie native, NeCastro has also been active in community and economic development efforts in the company’s hometown. He is the founding board president of the Erie Downtown Development Corp., which has supported investment and revitalization in downtown Erie. He has also served in leadership and advisory roles with civic, philanthropic and industry organizations at the local, state and national levels.

“Erie Insurance has shaped not only my career, but my life,” NeCastro said. “I’ve been fortunate to work alongside people who care deeply about one another, about our customers and about the communities we serve. While this chapter is coming to a close, my commitment to ERIE and to this community isn’t ending. I’m grateful for the opportunity to continue serving in a new way and to stay connected to the place and people that mean so much to me.”

Following his retirement as CEO, NeCastro will continue to serve the company and community as president of the Erie Insurance Foundation, a private charitable foundation established to support long-term charitable giving and community impact aligned with ERIE’s values.

The board of directors will immediately begin the process to identify a successor. NeCastro will remain in his role through the end of the year, ensuring continuity throughout the search and transition.

“The timeline surrounding Tim’s decision provides the board with the opportunity to ensure a thoughtful and seamless leadership transition,” Hagen said. “Just as importantly, it enables us to remain fully focused on protecting and serving our customers and supporting our agents and employees.”

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About Erie Insurance

Erie Insurance Group, based in Erie, Pennsylvania, is the 11th largest homeowners insurer, 12th largest automobile insurer and 10th largest commercial lines insurer in the United States based on direct premiums written, according to AM Best Company. Founded in 1925, Erie Insurance is a Fortune 500 company and the 16th largest property/casualty insurer in the United States based on net premiums written. Rated A (Excellent) by AM Best, ERIE has more than 7 million policies in force and operates in 12 states and the District of Columbia. News releases and more information are available on ERIE’s website at www.erieinsurance.com